

News Releases

WGU's Bachelor's Degree in HR Management Aligns with SHRM Guidelines News Brief - 12/7/16

Online, competency-based program helps prepare students for certification from the Society for Human Resource Management

SALT LAKE CITY — The Society for Human Resource Management (SHRM), the world's largest human resources (HR) professional society, has found Western Governors University's (WGU) [Bachelor of Science in Business — Human Resource Management program](#) to be in full alignment with their *HR Curriculum Guidebook and Templates*. Designed to provide students with expertise in human resources, WGU's program covers the six categories that make up the HR Body of Knowledge established by the Human Resources Certification Institute (HRCI) and helps students prepare for the Professional in Human Resources (PHR) Certification Exam and the Assurance of Learning Exam.

Like all of WGU's programs, the B.S. in Business — Human Resource Management program is online and competency-based, a learning model also used by SHRM. Competency-based learning focuses on measuring mastery of knowledge and skills rather than time spent in class.

WGU pioneered competency-based higher education and now has more than 76,000 enrolled students in all 50 states and the District of Columbia. [SHRM's competency model](#) identifies skills needed for successful HR professionals and helps organizations ensure that their HR teams are proficient in the critical competencies necessary to solve today's most pressing people issues.

For nearly 7 decades, SHRM has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. Representing 285,000 members in more than 165 countries, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India, and United Arab Emirates.

SHRM's *Curriculum Guidebook and Templates* were developed to define the HR content areas that should be studied by human resources students at the undergraduate and graduate levels. The guidelines — created in 2006 and revalidated in 2010 and 2013 — are part of SHRM's Academic Initiative to define HR education standards taught in university business schools and help universities develop degree programs that follow these standards.

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